



SRI ADICHUNCHANAGIRI SHIKSHANA TRUST (R.)
BGS GLOBAL INSTITUTE OF MEDICAL SCIENCES

(Affiliated to Rajiv Gandhi University of Health Sciences, Bangalore)
 No. 67, BGS Health & Education City, Uttarahalli Road, Kengeri,
 Bangalore- 560060, Karnataka

GENDER HARASSMENT COMMITTEE

In continuation to the order of Hon'ble Supreme Court to fight sexual harassment, violence against women and ragging and to provide a conducive environment in the campus of the BGSGIMS Medical College/Hospital, Bangalore a 'Gender Harassment Committee' is constituted with the following members.

CHAIRMAN: Dr. M E Mohan, Dean

MEMBERS

1. Dr Srikanth Kulkarni, Medical Superintendent
2. Dr. Kalpana L, Prof and Head, Dept of Pharmacology
3. Dr Keerthish N, Prof and Head, Dept of Psychiatry
4. Dr Chetana C, Prof, Dept of Biochemistry
5. Dr. Sushma T.A, Prof, Dept of Pathology
6. Dr Thej M J, Prof, Dept of Pathology
7. Mrs Arathi Choudhary, HR Department

THE OBJECTIVES OF THE COMMITTEE ARE

1. To prevent discrimination and sexual harassment against women, by promoting gender harmony among students and employees;
2. To deal with cases of discrimination and sexual harassment against women, in a time bound manner, aiming at ensuring support services to the victimized and termination of the harassment;
3. To recommend appropriate disciplinary action against the guilty party

PROTOCOL FOR APPROACHING COMMITTEE

The Committee shall deal with issues relating to sexual harassment at the BGSGIMS Medical college & Hospital campuses. It is applicable to all students, staff and faculty. A complaint of discrimination or sexual harassment may be lodged by the victim or a third party. A written complaint may be addressed to the Chairman of the Committee. If the complaint is made to the Dean, Medical

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Superintendent or any of the Committee members, they may forward it to the Chairman of the Committee Against Sexual Harassment.

5.15

ACTS OF SEXUAL HARASSMENT:

It is defined that according to the Supreme Court Guideline Sexual harassment can be defined as "unwelcome" sexually determined behaviour (whether directly or by implication) as:

- Physical contact and advances;
- Demand or request for sexual favours;
- Sexually coloured remarks;
- Other unwelcome physical, verbal or non-verbal conduct of a sexual nature.

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Ref: BSGGIMS/GHC-01/2017

Date: 13-12-2017

CIRCULAR

All the Gender Harassment Committee members are here by informed to attend the meeting on 18-12-2017 at 10.30.A.M. in the Principal chamber.

Agenda

- Review of Previous meeting.
- Regarding Complaints.
- Awareness Programs.
- Women's day celebration
- Any other related issues.

Copy to:

- All the Committemembers.

Handwritten signature
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 Principal
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Date: 18-12-2017

Minutes of Meeting

The highlights of the Gender Harassment Committee meeting held on 18-12-2017 at 10.30 a.m. in the Principal chamber are as follows

- The chairman welcomed all the members.
- The chairman discussed the agenda one by one.
- Action taken report on the previous meeting
 - There were no complaints received and Principal appreciated the support and team work of the students & employees.
 - The OBG department organized the International women's day 2017. The theme of International Women's Day 2017 is '**Women in the Changing World of Work : Planet 50-50 by 2030**'. This theme brings focused attention to a critical driver of gender equality – women's economic empowerment. Principal Appreciated the team members of OBG department.
- Principal asked about the continuation Women's day celebration, Programs on gender equity and awareness program on self-defense / security. All the members agreed to organize the programs.
- The following members were present in the meeting.

CHAIRMAN : Dr M. E. Mohan, Principal

MEMBERS

1. Dr. Srikanth Kulkarni, Deputy. M.S
2. Dr. Kalpana L, Prof and Head, Dept. of Pharmacology
3. Dr Keerthish N, Asso.Prof., Dept. Of Psychiatry
4. Dr Chetana C, Prof, Dept of Biochemistry
5. Dr. Sushma T. A, Asso.Prof, Dept of Pathology
6. Dr Thej M J, Asso. Prof, Dept of Pathology
7. Mrs. Arathi Choudhary, H.R. Department.

The meeting end with vote of thanks by Dr. Sushma T.A, Dept. of Pathology.



Principal

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Ref: BSGGIMS/GHC-01/2018

Date: 10-12-2018

CIRCULAR

All the Gender Harassment Committee members are hereby informed to attend the meeting on 14-12-2018 at 11.30.A.M. in the Principal chamber.

Agenda

- Review of Previous meeting.
- Regarding Complaints.
- Awareness Programs.
- Any other related issues.

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Date: 14-12-2018

Minutes of Meeting

The highlights of the Gender Harassment Committee meeting held on 14-12-2018 at 11.30 a.m. in the Principal chamber are as follows

- The chairman welcomed all the members.
- The chairman discussed the agenda one by one.
- Action taken report on the previous meeting
 - There were no complaints received and Principal appreciated the support of BGSGIMS stake holders.
 - The OBG department organized the International women's day 2018, to acknowledge the economic, political, social and cultural achievements of women from all walks of life. The theme of International Women's Day 2018 is 'Time is Now: Rural and urban activists transforming women's lives'. This theme communicates that women have to take in charge of thoughts, actions and challenge the world every day for gender bias and highlight the role of women in bringing out important changes. Principal Appreciated the team members of OBG department.
- The following members were present in the meeting.

CHAIRMAN: Dr. M. E. Mohan, Principal

MEMBERS

1. Dr. Srikanth Kulkarni, Medical Superintendent
2. Dr. Kalpana L, Prof and Head, Dept. of Pharmacology
3. Dr Keerthish N, Asso.Prof, Dept.of Psychiatry
4. Dr Chetana C, Prof, Dept of Biochemistry
5. Dr. Sushma T.A, Asso.Prof, Dept of Pathology
6. Dr Thej M J, Asso.Prof, Dept of Pathology
7. Mrs. Arathi Choudhary, H.R. Department.

The meeting ended with vote of thanks by Dr. Thej M J, Dept. of Pathology.



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Ref: BSGGIMS/GHC-01/2019

Date: 5-12-2019

CIRCULAR

All the Gender Harassment Committee members are here by informed to attend the meeting on 7-12-2019 at 11.30.A.M. in the Principal chamber.

Agenda

- Review of Previous meeting.
- Regarding Complaints.
- Awareness Programs.
- Any other related issues.

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Date: 7-12-2019

Minutes of Meeting

The highlights of the Gender Harassment Committee meeting held on 7-12-2019 at 11.30 a.m. in the Principal chamber are as follows

- The chairman welcomed all the members.
- The chairman discussed the agenda one by one.
- Action taken report on the previous meeting
 - There were no complaints received and Principal appreciated the support of BSGSIMS team.
- Principal informed due to COVID-19 not possible to conduct awareness program on gender equity.
- The following members were present in the meeting.

CHAIRMAN : Dr M. E. Mohan, Principal

MEMBERS

1. Dr. Srikanth Kulkarni, Medical Superintendent
2. Dr. Kalpana L, Prof and Head, Dept. of Pharmacology
3. Dr Keerthish N, Prof and Head, Dept. of Psychiatry
4. Dr Chetana C, Prof, Dept of Biochemistry
5. Dr. Sushma T.A, Prof, Dept of Pathology
6. Dr Thej M J, Prof, Dept of Pathology
7. Mrs. Arathi Choudhary, H.R. Department

- The meeting ended with vote of thanks by Dr. Kalpana L, Dept. of Pharmacology


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Ref: BSGGIMS/GHC-01/2021

Date: 6-12-2021

CIRCULAR

All the Gender Harassment Committee members are hereby informed to attend the meeting on 8-12-2021 at 10.30.A.M. in the Dean chamber.

Agenda

- Review of Previous meeting.
- Regarding Complaints.
- Awareness Programs.
- Any other related issues.

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Date: 8-12-2021

Minutes of Meeting

The highlights of the Gender Harassment Committee meeting held on 8-12-2021 at 10.30 a.m. in the Dean chamber are as follows

- The chairman welcomed all the members.
- The chairman discussed the agenda one by one.
- Action taken report on the previous meeting
 - There were no complaints received and Principal appreciated the support of BGSGIMS team.
 - To raise awareness about the status and dignity of women among the students is conducted by Gender Harassment team in International women's day celebration 2021. Dean Appreciated the Gender Harassment Committee team.
- The following members were present in the meeting.

CHAIRMAN : Dr M. E. Mohan, Dean

MEMBERS

1. Dr. Srikanth Kulkarni, Medical Superintendent
2. Dr. Kalpana L, Prof and Head, Dept. of Pharmacology
3. Dr Keerthish N, Prof and Head, Dept.of Psychiatry
4. Dr. Chetana C, Prof, Dept of Biochemistry
5. Dr. Sushma T.A, Prof, Dept of Pathology
6. Dr Thej M J, Prof, Dept of Pathology
7. Mrs. Arathi Choudhary, H.R. Department

- The meeting ended with vote of thanks by Dr. Chetana C, Dept. of Biochemistry


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Date: 9-12-2022

Minutes of Meeting

The highlights of the Gender Harassment Committee meeting held on 9-12-2022 at 11.30 a.m. in the Meeting Hall are as follows


- The chairman welcomed all the members.
- The chairman discussed the agenda one by one.
- Action taken report on the previous meeting
 - There were no complaints received and Principal appreciated the support of BGSGIMS stakeholder.
 - The theme for International women's day 2022 was "To raise awareness about the equality", organized by the OBG department. Dean appreciated the OBG department.
- Seminar on "Self-Defense for Women's" was organized by Gender Harassment Committee in cooperation with Dept. of Pharmacology, BGSGIMS. The objective of the program was to educate the students how to secure their life at crunch situation.
- The following members were present in the meeting.

CHAIRMAN : Dr M. E. Mohan, Dean

MEMBERS

1. Dr. Srikanth Kulkarni, Medical Superintendent
2. Dr. Kalpana L, Prof and Head, Dept. of Pharmacology
3. Dr Keerthish N, Prof and Head, Dept.of Psychiatry
4. Dr. Chetana C, Prof, Dept of Biochemistry
5. Dr. Sushma T.A, Prof, Dept of Pathology
6. Dr. Thej M J, Prof, Dept of Pathology
7. Mrs. Arathi Choudhary, H.R. Department

- The meeting ended with vote of thanks by Dr. Chetana C, Dept of Biochemistry


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Ref: BSGGIMS/GHC-01/2022

Date: 6-12-2022

CIRCULAR

All the Gender Harassment Committee members are hereby informed to attend the meeting on 9-12-2022 at 11.30.A.M. in the Meeting Hall.

Agenda

- Review of Previous meeting.
- Regarding Complaints.
- Awareness Programs.
- Any other related issues.

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